



Anti-Bribery and Corruption Policy

At Metallica Minerals, we are committed to conducting our operations and business activities with integrity and preventing bribery or corruption by any of its directors, officers, employees or any other party acting on our behalf. Metallica is committed to complying with all laws that apply to it, including anti-bribery and corruption laws.

The purpose of this policy is to supplement the Code of Conduct and includes but is not limited to

- Bribery and corruption of any form are prohibited. Employees are not permitted to give, offer, promise, accept, request or authorise a bribe, whether directly or indirectly
- Employees must declare and report gifts and or benefits either offered or accepted and valued over \$200 or more
- Donations to political parties is strictly prohibited
- Charitable donations must be legal and ethical under local laws and practices

Our policies will be reviewed from time to time to ensure they remain adequate, encourage best practice, and drive our Anti-Bribery and Corruption Policy planning and continuous improvement processes.

A handwritten signature in black ink, appearing to read "Peter Turnbull".

Peter Turnbull
Chairman
June 2017

A handwritten signature in blue ink, appearing to read "Simon Slesarewich".

Simon Slesarewich
Chief Executive Office
June 2017

title	date effective	revision status	set review	planned review	page
Anti-Bribery and Corruption Policy	9 June 2017	1	5 years	9 June 2017	1 of 1