



## Environment and Cultural Heritage Policy

At Metallica Minerals Limited (Metallica), we are committed to maintaining a sustainable balance between economic development and the protection of the natural environment.

Our goal is to not only meet our environmental and cultural heritage obligations, but strive to exceed in all facets, therefore ensuring the protection of our environmental and cultural heritage values within all of Metallica's project locations, as well as our surrounding communities.

Our Environment and Cultural Heritage Management System includes but is not limited to:

- Planning work activities so as to meet all environmental, sustainability and cultural heritage legislation and guidelines
- Operating an environmentally sound and culturally aware business
- Appropriate training for staff in environmental and cultural heritage issues and relevant work procedures
- Reporting and recording environmental practices, including greenhouse gas emissions, as part of our environmental and quality management system
- Reviewing and auditing our environmental procedures to enable continual improvement

Our commitment is to:

- Consult with communities we work in
- Comply with legislation concerned with the production, minimisation and disposal of waste and the control of hazardous substances, dust and industrial noise
- Comply with government acts and requirements for the protection of our cultural heritage
- Comply with legislation and regulations concerned with energy efficiency and greenhouse gas emissions
- Act with due regard for the requirements and expectations of our of all our key stakeholders
- Encourage employee education and participation in improving environmental awareness and practice
- Encourage employee education in cultural heritage awareness
- Implement an environmental audit and reporting system, to continually improve our environmental management system
- Minimise waste generation and dispose of waste responsibly.
- Identify opportunities to reduce energy use and greenhouse gas emissions and the subsequent implementation of operational changes in response to opportunities that have been identified
- Rehabilitate areas no longer required for mining processes
- Comply with our Code of Conduct

Our policies will be reviewed from time to time to ensure they remain adequate, encourage best practice, and drive our Environmental and Cultural Heritage planning and continuous improvement processes.

A handwritten signature in black ink, appearing to read "Peter Turnbull".

**Peter Turnbull**  
**Chairman**  
April 2017

A handwritten signature in blue ink, appearing to read "Simon Slesarewich".

**Simon Slesarewich**  
**Chief Executive Office**  
April 2017

title	date effective	revision status	set review	planned review	page
Environment and Cultural Heritage Policy	4 April 2017	1	5 years	4 April 2022	1 of 2