



Safety and Health Policy

At Metallica Minerals, we are committed to maintaining a safe and healthy work environment, where everyone is protected from injury or illness. Our aim is to ensure that our Safety and Health Management (SHM) systems are integrated into all core aspects of our operation and we develop a culture that is leading within safety and health management.

We will maintain an effective SHM System incorporating risk management elements and practices, with clearly defined and measurable objectives and responsibilities

To demonstrate commitment in achieving and maintaining our SHM objectives, we will:

- Comply with, or exceed, regulatory requirements.
- Provide sound leadership and set clear accountabilities at all levels.
- Effectively communicate accountabilities and expectations regarding this Policy and its objectives and performance.
- Provide adequate resources, support and training so all our people can carry out their duties safely and effectively.
- Consult with and actively involve employees, contractors and other key stakeholders to maximise effectiveness of our policies, standards, procedures and work practices.
- Establish onsite forums to keep personnel informed and provide for open communication.
- Identify the direct cause of all incidents and take necessary steps to prevent a recurrence.
- Maintain effective health surveillance and occupational rehabilitation programs.
- Routinely measure, review and audit the adequacy of our systems and procedures, and compliance with set objectives.

Our policies will be reviewed from time to time to ensure they remain adequate, encourage best practice, and drive our SHM planning, implementations, review and continuous improvement processes.

A handwritten signature in black ink, appearing to read "Peter Turnbull".

Peter Turnbull
Chairman
April 2017

A handwritten signature in blue ink, appearing to read "Simon Slesarewich".

Simon Slesarewich
Chief Executive Office
April 2017

title	date effective	revision status	set review	planned review	page
Safety and Health Policy	4 April 2017	1	5 years	22 April 2017	1 of 1